Earlier this year, our Board accepted nominations for qualified individuals to fill the open Board of Governors and Officer positions for the 2010 - 2011 program year. Below are the nominated individuals who will be considered during voting in May.

**PRESIDENT**
Tanya Cooper, CPA, CIA, CISA, has over 15 years of diverse operational, accounting and auditing experience. Throughout Tanya’s career, she has functioned as a Chief Audit Executive for a publicly traded, high technology, global solutions company and a Corporate Controller of an automotive manufacturing supplier overseeing all accounting, forecasting and SEC reporting as well as providing accounting consultative services for Chapter 11 Bankruptcy filers. Tanya’s experience has given her exposure to Canadian, US, and Indian GAAP as well as International Financial Reporting Standards. Tanya has been a member of the Detroit Chapter of the IIA and its Board of Directors since 2008.

**FIRST VICE PRESIDENT**
Dan Wiechec, MBA, CPA, CIA, CISA, CISSP, CFE, is currently the General Director of Global Automotive Audit at General Motors. Prior to joining GM, Dan was Vice President of Audit Services at Lear Corporation and also spent 11 years in public accounting with Deloitte & Touche, Coopers & Lybrand, and Arthur Andersen. In addition, Dan was an Adjunct Professor at Walsh College and Eastern Michigan University where he taught various audit and accounting courses. Dan currently serves on the Detroit Chapter IIA Board of Governors.

**SECOND VICE PRESIDENT**
Mark Savitskie, MBA, CPA, CIA, is the President of Allegro Home Loans, LLC, and Eagle Financial Services. Mark also serves as a Lecturer for audit and accounting courses at Wayne State University and has held audit positions with Arthur Andersen, Ford Motor Company and the Internal Revenue Service. Previously, he served the Accounting Aid Society as Chairman of the Board and he currently holds membership in the Michigan Association of Certified Public Accountants, Michigan Mortgage Brokers association, Rotary of Plymouth and the Plymouth Chamber of Commerce. Mark currently serves on the Detroit Chapter IIA Board of Governors.

**TREASURER**
Pamela Weipert, MBA, CPA, CIA, CGAP, is currently Manager of the Oakland County Auditing Division. Prior to her current position, Pamela was Chief Auditor for the City of Detroit Office of Auditor General. She serves as a Local Representative for the Midwestern Intergovernmental Audit Forum (MIAF) Executive Committee and also serves the Association of Local Government Auditors (ALGA) Awards and Education Committee. In addition, she holds membership with the Association of Fraud Examiners. Pam is currently Treasurer of the Detroit Chapter IIA Board of Governors.
PRESIDENTIAL

Dear Colleagues,

Thanks to all of you that braved the heavy snow and traffic to attend the February chapter meeting. Despite the snow storm, we had a sizeable turnout. I think this display of tenacity is indicative of the nature of internal auditors and particularly those who are members of the Detroit IIA Chapter. You also came ready to engage which provided for a rich question and answer period on the topics of Project Management and Information Security Life Cycle.

This month, the 2010 IIA-ISACA Spring Conference takes place March 8 through March 10. Thanks for your continued support of this conference. Registration for both participants and vendors has exceeded our expectation. The conference committee did a fantastic job in providing quality programming that appeal to your needs and will provide great value to the participants and their companies.

The Board of Governor and Officer nominations have been published. We received a healthy number of nominations that will help us continue to fill board and committee seats with fresh and dynamic talent. I would like to thank the nominating committee for their efforts. I would also like to thank those of you that submitted nominations. Lastly, I want to thank those who accepted nominations and made the decision to serve in this capacity. This kind of participation contributes to the life, growth and continued excellence of the Detroit Chapter.

In light of participation, please help Tanya Cooper and the Awards Committee by nominating a Chapter member you feel has provided outstanding service to the Chapter for the Eloise M. Bradley Award. Pamela Bishop, Program Chair is an example of a deserving candidate. However, she has received the award in 2008 and the guidelines don’t allow double dippers. Current officers are also not eligible. Other past recipients include Megan Wolocko, Suzanne McCormick, Dave Flynn, Valorie Robinson, Climie Seals and Marty Wood. Nominations are needed by March 31, 2010.

I look forward to seeing you at upcoming chapter events including; student night, scholarship awards, and new CIA recognitions at the April meeting and the election of officers and board members at the May meeting.

Sincerely,

Sharon L. Gipson, CPA
President, Detroit Chapter IIA

ATTENTION MEMBERS!

The Membership Committee is asking all Detroit members to notify the Chapter of changes or career milestones they want recognized such as contact information changes, professional certification achievements, CAP contributions, and other career milestones. A Membership Update Form is available on the Detroit Chapter’s website at the following address: http://www.detroitia.org/Member_Update.htm

Please fill in your updated information and click submit. The form only needs to be submitted when changes occur and will be made available at monthly Detroit Chapter meetings.

It is also important to update your profile with IIA Global. This can be done by logging on at www.theiia.org and clicking Update Your Profile.
UPCOMING IIA EVENTS:

• 11th Annual Detroit Spring Conference
  March 8-10, 2010
  Dearborn, MI
• Las Vegas Seminar
  March 16-19, 2010
  Las Vegas, NV
• General Audit Management Conference
  March 29-31, 2010
  Orlando, FL
• San Francisco Seminar
  April 13-16, 2010
  San Francisco, CA
• 2010 Atlanta International Conference
  June 6-9, 2010
  Atlanta, GA

WEB-BASED TRAINING:

• Risk-Based Auditing: A Value Add Proposition
  March 1, 3, 5, 8, 10, 12
• The NAIC’s New Annual Financial Reporting Model Regulation
  March 4, 2010
• The Role of IA in Auditing and Adding Value to the Governance Process
  March 11, 2010
• Beyond Controls: Reducing Financial Reporting Risk through Processes, People, and System Improvements
  March 18, 2010

For event and registration details, click the links above or visit http://www.theiia.org/iaa-training/ for all IIA sponsored training events.

APRIL DETROIT CHAPTER MEETING - STUDENT NIGHT

Due to the 11th Annual Spring Conference, a March Chapter Meeting will not be held. The next Chapter Meeting is Student Night and is scheduled for Tuesday, April 13, 2010 at 4:00PM at VisTaTech Conference Center at Schoolcraft College in Livonia. Stay tuned to the Chapter Website for further details.

IIA’S GLOBAL INTERNAL AUDIT SURVEY

The 2010 Global Internal Audit Survey will be available to all members March 15, 2010 through May 17, 2010. The Survey will aggregate responses from professionals worldwide to help the Internal Audit profession stay relevant and vibrant, as well as document the history of Internal Audit for years to come. This year’s confidential survey has been designed to be completed in 20 – 40 minutes, allowing users to stop and resume as needed, and is available in 22 languages. For more information on the study, please visit www.theiia.org/global-survey.

DETOUR CHAPTER IMA EDUCATIONAL AND NETWORKING EVENT

Thursday, March 18, 8:30 AM - 4:30 PM

On March 18, 2010, the Metro Detroit Chapter of the Institute of Management Accountants will be hosting Leadership Accounting: Driving Economic Value for Your Organization, a six CPE-hour educational and networking opportunity. In addition to Metro Detroit IMA favorites Ravi Nayar and Doug Hicks, the conference speakers will include IMA President Jeff Thomson, Jim Huntzinger, President and Founder of the Lean Accounting Summit, and world-renowned performance management expert Gary Cokins. The event will be held at the Crowne Plaza Hotel near Metro Airport in Romulus, MI. Hotel rooms are available on March 17, 2010 for $99/night. The cost of the event is $110 for IMA members and $125 for non-members. Click here for registration and event details.

16th ANNUAL SEMCACFE FRAUD CONFERENCE

Tuesday, April 27, 8:30 AM - 4:30 PM

The Southeast Michigan Chapter of the ACFE will be presenting their 16th Annual Fraud Conference at the Radisson Hotel in Livonia. The event, entitled “Internal Controls and Fraud - Understanding Employee Embezzlement in the Workplace” will cover general fraud principles, as well as several types of fraud schemes and how to detect and deter them. The event fee is $175, which includes continental breakfast, a buffet lunch and 8 hours of NASBA CPE credit. Furthermore, if an organization registers five attendees - the sixth is free! For more information and to register, visit www.SEMCACFE.org.

2010 ATLANTA INTERNATIONAL CONFERENCE

JUNE 6-9, 2010

The IIA’s annual International Conference moves to Atlanta, GA at the Georgia World Congress Center for the 2010 edition of this much anticipated conference. The Conference will feature world-class keynote speakers from around the world and will offer first-rate programs for auditors of all expertise and background.

Discount available for registration before March 31, 2010. Conference amenities vary between the offered packages with some offering three days of breakfast, printed conference materials, a welcome reception and gala evening - not to mention up to 18 CPE credits. For more information and registration, visit the IIA International Conference website.

*Cost for Chapter Meetings: $35 Members; $45 Non-Members; $20 Retirees & $10 Students. Additional $5 fee will be levied for attendees who do not pre-register by Noon on Friday, April 9, 2010.

An Annual Calendar of Chapter Events can be viewed at the following link: http://www.detroitiia.org/Events.htm
Help the Chapter Earn CAP Points!

Please let us know by sending information regarding your recent internal auditing articles, speaking engagements, summer interns, or any other CAP activities to CAP Committee Chair Marty Wood. Marty can be reached at martin.wood@flintgrp.com or at 734-233-7849.
EDITORIAL

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ANNOUNCEMENTS

DETROIT CHAPTER IIA SCHOLARSHIP

The Detroit Chapter IIA Scholarship Committee is pleased to announce an opportunity to four qualified candidates to receive a $750 award for 2010. Also, Global Recruiters will present an additional scholarship award of $750. Candidates should possess the following qualifications:

- Academic achievement of a minimum 3.0 GPA overall (transcripts required*)
- Leadership in extra-curricular or volunteer activities
- Actively enrolled in a college/university in pursuit of a degree
- Winners must be present at the Tuesday, April 13 meeting of the Detroit IIA Chapter
- Winners must complete a W-9 Form prior to receipt of check

Qualified candidates should prepare a three-page essay (double-spaced) on the following topic: What should internal auditors consider today when assessing risk in the current economic climate? Select one of the specific industries (retail, manufacturing or financial services) How would you address these risks in the annual audit plan? Explain with specific examples. Students are encouraged to contact industry specialists for advice and counsel.

Due to economic conditions, students who have returned to college/university for a new degree in accounting or finance are also eligible to participate. Please submit your qualifications and essay to the Committee at chapteradmin@detroitiia.org by Wednesday, March 31, 2010. Awards will be presented at the Detroit Chapter IIA Meeting on Tuesday, April 13, 2010.

* Official seal not required

ELOISE L. BRADLEY AWARD OF MERIT NOMINATIONS

The Awards Committee is seeking nominations from Detroit Chapter IIA members for the Eloise L. Bradley Award of Merit for the 2010 Chapter Year. The award honors a member who has provided outstanding service to the Chapter during the Chapter Year, or who has provided continuous meritorious service over a period of years. Members who have received the award previously or those who are currently serving as a Chapter Officer are not eligible.

Your nomination, including a detailed explanation as to why you believe your nominee deserves to be honored by the Chapter, should be forwarded to the Awards Committee Chairperson, Tanya Cooper at tcooper2@bcbsm.com. Your nomination must be received by March 31, 2010. However, your earlier input would be greatly appreciated. Also, if you are interested in serving on the Awards Committee, please contact Tanya Cooper at 313-225-0135.

IIA BRIDGE MEMBERSHIP PROGRAM

The Detroit Chapter continues to participate in the IIA’s Bridge Membership Program which provides a one-time, one-year complimentary individual membership to the IIA including online access to Internal Auditor Magazine. The program is designed to provide IIA membership to former members who are recently unemployed. To qualify for Bridge Membership, you must be an active member of The IIA for the past two or more years and actively seeking employment. To take advantage of this opportunity, download the application form and submit a written request certifying you are unemployed and meet the qualifications of the program. All questions and documents should be sent to membershipdevelopment@theiia.org. Be sure to include your IIA membership number on all documents submitted.

April Chapter Meeting Dinner Menu:

- Meat lasagna
- Grilled portobello ravioli with chardonnay butter sauce
- Stir fried vegetables with fresh ginger and garlic
- Sweet potato gratin with maple syrup and candied walnuts
- Greek salad
- Fresh seasonal fruit boat
- Spicy pea and peanut salad
- Fresh fruit cobbler with vanilla ice cream
MEETING MINUTES

Tuesday, February 9, 2010

On another bracing night in Southeast Michigan, two charismatic speakers rewarded those who braved the wintry Michigan roads with a pair of outstanding presentations. Blair Headrick, CIA, CFE, and Jeffrey Michael Camiel, CISSP, QSA, defied the elements to explain the intricate facets of Auditing the Management of Large Capital Projects and Information Security Life-Cycle Management, respectively.

Blair Headrick warmed up the crowd by describing his role as Manager of Automotive Audits at General Motors Audit Services, where he has responsibility for auditing large capital project management globally, among other duties. Large capital projects typically cost $100M to $1B, and generally include land acquisition, building and facilities construction, and installation of machinery and equipment. Blair noted that his group intends to cover 2-5% of large capital spending over 1-3 audits on an annual basis. As such, he acknowledged that project selection and audit timing are critically important to obtain an accurate representation and vertical view of the entire organization. Throughout the presentation, Blair offered key strategies to successful audits including explaining the audit process to the client early on, respecting the clients’ workload, tracking issues and focusing on the highest risks.

Jeff Camiel opened his presentation on Information Security by reminding the crowd that neither laws nor regulations nor industry best practices drive security needs... criminals do. He noted that the criminal element is organized, coordinated and adequately resourced to successfully perpetrate cyber attacks on both public and private sector information systems. Jeff endorsed a systematic approach - the Security Life Cycle - to protecting your company’s information systems and data. The Security Life Cycle is a six-step plan, in which companies begin by identifying their responsibilities, risks and objectives. Next, the company must select and implement their safeguards and controls; a stage marked by management’s ability to imbibe security within the culture of the organization. Once the security plan has been implemented, the success of that plan must be assessed and, with management buy-in, changes must be made to address any identified weaknesses. The last stage is to monitor the effectiveness of the program through appropriate metrics, reporting mechanisms and impact analyses.

Both presentations can be found at http://www.detroittiia.org/Handouts.htm.

MEMBERSHIP VOICE

Are you looking to launch your internal audit career or are you seeking qualified candidates to complement your internal audit team?

Click here to access the IIA’s Audit Career Center

Your next exciting, opportunity awaits!

The IIA’s Audit Career Center is a proven source for resume posting and focused candidate searches with more than 10,000 unique visitors monthly. See Page 7 to learn about the features of the IIA Audit Career Center.
CHAPTER NOMINATIONS

SECRETARY
Susan Yamin, CPA, is an Integrated Internal Audit Specialist with more than 11 years in the internal audit profession focused on Fortune 500 companies and the Health Care industry. As a Professional Practices Audit Manager with Comerica Corporation, she was a leader in the development of audit methodologies, data-mining, quality assurance programs, Sarbanes Oxley testing and reporting procedures, and infrastructure reporting mechanisms to improve the internal audit function. As a former Principal Auditor with Blue Cross Blue Shield of Michigan, she was heavily involved in creating audit consulting methodologies for large software development projects, teaching Business Risk and conducting risk assessments for annual audit planning and individual audits. Susan is currently the President of the Detroit Chapter of ISACA and is currently serving her second term on the Detroit Chapter IIA Board of Governors.

BOARD OF GOVERNORS
Erin Erickson, CIA, is currently Director of the Enterprise Governance Practice for the Detroit market at Accretive Solutions. Prior to joining Accretive Solutions, Erin was a Manager at Worldwide Operational Audit and in the Internal Audit Services practice at Deloitte & Touche, leading teams of up to ten professionals performing outsourced and co-sourced internal audits, as well as Sarbanes-Oxley implementations for a variety of Fortune 100 clients. Erin has been a member of the Institute of Internal Auditors for over 10 years, is regular attendee at monthly meetings and promotes membership and involvement with the IIA both within Accretive Solutions and externally to clients. Additionally, Erin is certified to perform Quality Assurance Reviews, and has assisted organizations to implement improvements and maintain compliance with the International Professional Practices Framework.

Edwin (Ed) R. Etter, Ph.D., CIA, CPA, is currently an Associate Professor on the Accounting faculty at Eastern Michigan University. Previously, Ed was a faculty member at the University of South Florida and Syracuse University. Prior to working in higher education, he was an internal auditor for three years at Monsanto Company and one year at McDonnell Douglas Corporation. He is a past recipient of The IIA’s William S. Smith Certificate of Honor and has won several teaching awards including the Michigan Association of Certified Public Accountants’ (MACPA) Distinguished Achievement in Accounting Education Award. Ed is co-chair of the Detroit Chapter of the IIA’s Identification and Solicitation of Potential Members Subcommittee and an approved instructor for The IIA’s CIA Learning System Instructor-Led course.

Karen Muglia is an accounting and internal audit/enterprise risk management executive with over 22 years of experience. Karen worked in private accounting for over 13 years with property management, non-profit and manufacturing companies. Karen then transitioned into consulting and provided professional services to clients across industries for over 8 years. She has served as an Engagement Manager and Director in Finance Operations with Jefferson Wells, a Senior Consultant in Internal Audit/ERM with Deloitte, and a Director of Internal Audit with The Rehmann Group. She has also written articles and given presentations on Sarbanes-Oxley changes, cost recovery, and inventory management. Karen has been actively involved with the IIA since 2003 including service on the Program Committee since 2007 and the planning committee for the annual ISACA/IIA spring conference.

Andy Rosick, CIA, is a Director in KPMG’s Advisory services practice with 9 years of experience in evaluating risk and control environments in the financial services and manufacturing industries. Currently the majority of his professional time is spent leading internal audit projects, providing overall internal audit project management for large complex global clients and supporting KPMG’s “go to market” efforts. Andy leads the financial services efforts of the Detroit office’s Internal Audit Risk and Compliance group with responsibility for working with other KPMG service lines to develop client relationships, identify new business opportunities, support leadership and provide guidance to staff. Andy has served as a member of the finance committee of Richmond First United Methodist Church and as its Chairman for the past three years, and is also a member of the Detroit Economic Club.

Jay R. Taylor, CISA, CIA, CFE, MBA, is General Director of Audit at General Motors, responsible for assessing risks and providing internal audit and assurance services worldwide. Taylor recently served as Chairman of the IIA International Advanced Technology Committee and was lead author on the IIA Global Technology Audit Guide (GTAG) handbook Change and Patch Management Controls: Critical for Organizational Success. He was also a member of The IIA Research Foundation Board of Trustees and the Professional Practices Council, previously served in positions within the International Educational Products Committee and the Detroit Chapter Board of Governors and is a past president of the IIA Mid-Michigan Chapter. An active speaker at IIA conferences and chapter meetings, Taylor has also presented at ISACA and ITSMF conferences and meetings.

MEMBERSHIP VOICE

The IIA Audit Career Center offers Job Seekers:
• Anonymous Resume Posting: Whether you’re actively or passively seeking work, your online resume is the key to unlocking your next exciting opportunity!
• Filtered searches: Search the newest opportunities available to professionals seeking employment and filter by keyword, location, or job type.
• Personal Job Alerts: Create personal job alerts to email new jobs that match your search criteria.
• Job Seeker Accounts: A personal job seeker account allows you to find jobs, manage your resumes, and set up job alerts.
• IIA Career Opportunities: Review the latest job openings at The IIA, a Top 100 Company since 2004, according to Orlando Sentinel.

The IIA Audit Career Center offers Employers / Agencies:
• Job Posting: Reach the most qualified, most ambitious candidates by posting your job opening on the IIA Audit Career Center.
• Browse Candidates: There are currently 2,503 resumes available. Browse through the most qualified candidates that match your posting’s criteria and only pay for the ones that interest you and share your interest!
• Products/Pricing: Recruitment products to match every staffing need and every budget.
• Employer Accounts: Quickly post job openings and manage your online recruiting efforts with ease.

To access the Career Center, go to http://www.theiia.org/careers/
SR. INTERNAL AUDITOR

Flint Group, a leading supplier to the printing, converting, and colorant industries, welcomes talented professionals who thrive in a challenging work environment. Flint Group North American has an immediate opening for an innovative and dynamic Senior Internal Auditor to join our team at our North American Headquarters in Plymouth, MI.

The core responsibility of this position is to plan and execute audit assignments for our Latin American locations in accordance with the Group Audit Plan and relevant policies, procedures and quality standards.

Job involvement:
Audit delivery will be a large part of the role and will include the following areas:
- Audit assignment planning
- Performing audit testing
- Audit report writing
- Completing documentation of planning, testing and findings
- Sharing of best practice with colleagues
- 50% + travel required

Technical skills required will include:
- Analyse issues into consistent elements and identify root causes and wider implications
- Produce clear succinct documentation linking transparency from risk to control testing
- Adequately challenge and question the business
- Effectively and appropriately manage workload, prioritising as appropriate

Qualifications and Experience:
- Qualified Accountant or Qualified Internal Auditor with 5-8 years working experience in Internal Audit within a large, global company
- Bilingual in Spanish and/or Portuguese a must
- Experience in risk based auditing or risk/control activities
- Bachelor’s Degree in Accounting/Finance or Business
- CIA or CPA certification a plus

Personal Attributes:
- Commercial judgement
- Communication skills at all levels
- Strict time management
- Proactive and forward thinking

Flint Group supplies the global printing, converting, and colorant industries around the world, serving both local businesses and multinational customers. Flint Group operates more than 140 facilities worldwide and employs nearly 7,300 people. 2008 revenues of Flint Group were US$ 3.5 billion (€ 2.4 billion) positioning the company as the number one or number two supplier in every major region we serve.

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Contact us at chapteradmin@detroitiia.org or 866-895-1851 (toll-free) to discuss advertising opportunities.

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